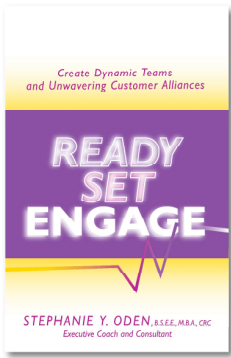


Engagement Level Self-Assessment



Manager in the Mirror – Am I engaged?

(Give yourself a point for every answer that is true 90% of the time)

1. My employees know they are the competitive difference.
2. I encourage my employees to be successful in all areas of their life.
3. The mission and purpose of my company make me feel my job is important.
4. During the past 12 months, I have had opportunities at work to learn and grow.
5. I create a compelling and inspiring view of the future.
6. I develop collaborative relationships.
7. I am clear about my philosophy of leadership.
8. I use my behavioral style as a tool to increase my effectiveness.
9. If offered a similar position and compensation at another company, I would still stay.
11. It is clear to me how the company mission applies to my role in the company.
12. My employees understand how their role is aligned with the corporate mission.
13. I help find solutions to problems on the job.
14. I put the right people in the right roles at the right time.
15. I encourage employee development.
16. At work, I have the opportunity to do what I do best everyday.
17. In the last six months, someone at work has talked to me about my progress.
18. I communicate how our role supports the customer.

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