



## “E” Team Profile

Name:

Functional Role:

Strengths

Areas for Growth

### Assessment

Circle the number that best describes person being evaluated.

(1=never, 2=rarely, 3=sometimes, 4=frequently, 5=always)

Consistent levels of high performance	1	2	3	4	5
Innovatively looks for solutions to challenges	1	2	3	4	5
Self motivated drive for efficiency	1	2	3	4	5
Intentional building of collaborative relationships	1	2	3	4	5
High energy and enthusiasm	1	2	3	4	5
Broaden what they do and build on it	1	2	3	4	5
Commitment to company, work group, and role	1	2	3	4	5
Emotionally committed to what they do	1	2	3	4	5
Create positive things to act on	1	2	3	4	5

Looks for opportunities for continuous learning	1	2	3	4	5
Seeks out ways to create value for customers	1	2	3	4	5
Able to quickly and optimistically adjust to change	1	2	3	4	5

Scoring –

Total ranking values:

If score is 48 – 60      Connected/Engaged Staff

If score is 36 – 47      Staff member is Not Engaged/Connected

If score is less than 36      Disengaged / Disconnected Employee