



## Designing an Engaged Team

### Action Plan

- ❑ Complete Engagement Assessment on each staff member
- ❑ Set aside time with employee for discussion
- ❑ Ask employee to define their strengths and weakness
- ❑ Discuss with staff how their tasks align with the corporate mission and department objectives
- ❑ Brainstorm to define a high-priority area of immediate focus
- ❑ Collaboratively design strategy to solve immediate challenge and increase employee commitment level
- ❑ Mentor employee during implementation of new strategies
- ❑ Compile Results